**Schools and Early Years Settings Safeguarding Training Statement**

**All Staff (including volunteers)**

Keeping Children Safe In Education 2024 states that **all staff** working within a childcare or education setting complete appropriate safeguarding and child protection training to provide them with the skills and knowledge to safeguard children effectively. This training should include online safety amongst which should ensure that staff understand expectations, roles and responsibilities in relation to filtering and monitoring the use of online-enabled technology in the setting.

This training should be completed as part of the staff induction process and should be regularly updated. In addition to this staff should receive safeguarding updates on a (minimum) annual basis. These updates can come in various forms for example – Emails, staff meetings, online updates.

The Local Authority recommend the following core staff safeguarding training/continuing professional development:

|  |  |
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| **Training/Continuing Professional Development Activity** | **Frequency** |
| Complete Safeguarding Awareness Training.Shropshire Safeguarding Community Partnership (SSCP) have an approved Raising Awareness in Safeguarding and Child Protection Training package available. This can be delivered by:* The Local Authority Learning and Skills Safeguarding Team (please see further details at [Early Years and Schools Training and Consultancies | Shropshire Learning Gateway](https://www.shropshirelg.net/safeguarding-and-child-protection/safeguarding-team-information-and-services/early-years-and-schools-training-and-consultancies/)).
* Schools/Settings can nominate a person to become a SSCP approved trainer to deliver the package themselves. Further information available at: [Train the Trainers (2 Day Course) — Shropshire Safeguarding Community Partnership](https://www.shropshiresafeguardingcommunitypartnership.co.uk/about-us/shropshire-safeguarding-community-partnership-learning-development/train-the-trainers-2-day-course/)

If the local training offer is not utilised, the chosen training should be supplemented so that staff are aware of:* The local criteria for safeguarding ([SSCP Threshold Document](https://westmidlands.procedures.org.uk/local-content/2gjN/thresholds-guidance/?b=Shropshire); summarised in [Keeping children safe and protected in Shropshire, what professionals need to know (video)](https://www.youtube.com/watch?v=zx3nH3wiGoc))
* Particular staff (such as those in pastoral roles should also be familiar with [Early help | Shropshire Council](https://next.shropshire.gov.uk/early-help/) including the training provided)
* How to make an allegation about an adult working/volunteering with children. This is outlined in [Managing Allegations — Shropshire Safeguarding Community Partnership](http://www.shropshiresafeguardingcommunitypartnership.co.uk/useful-links/keeping-communities-safe-resources/managing-allegations/)
 | Induction and then every 3 years |
| Prevent Awareness Training appropriate to role. See*:* [The Prevent duty: safeguarding learners vulnerable to radicalisation - GOV.UK (www.gov.uk)](https://www.gov.uk/government/publications/the-prevent-duty-safeguarding-learners-vulnerable-to-radicalisation)) | Induction and every 2 years. |
|  Teaching staff only: FGM Awareness Training. Given the legal duty on teachers to report known cases of FGM (see KCSiE 2023, Annex B). See free [Home Office FGM training.](https://fgmelearning.vc-enable.co.uk/Register/) | Induction and every 3 years |
| Cyber Security Training (Free packages are available at: [Cyber security training for school staff - NCSC.GOV.UK](https://www.ncsc.gov.uk/information/cyber-security-training-schools)) | Induction and then annually  |
| UpdatesRegular updates to staff should include local information for practitioners from:* Shropshire Council Early Help Updates. Subscribe [here](https://content.govdelivery.com/accounts/UKSHROPSHIRE/bulletins/3a73e31)
* Relevant communications/learning events and resources for practitioners from the Shropshire Safeguarding Community Partnership. Join the Partnership mailing list [here](http://www.shropshiresafeguardingcommunitypartnership.co.uk/contact-the-business-unit/join-our-mailing-list/).
 | Minimum annually but it suggested that this is at least termly. |

**Designated Safeguarding Leads (DSLs)**

Designated Safeguarding Leads (including any Deputies) should complete specific Designated Safeguarding Lead training to provide them with the knowledge to enable them to complete their role (as outlined in KCSiE 2024 Annex C). This training should be completed every two years with updates on a regular basis and at least annually.

The Local Authority recommend the following:

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| **Training/Continuing Professional Development Activity** | **Frequency** |
| Complete staff training as outlined above |  |
| Designated Safeguarding Lead TrainingThe Local Authority Learning and Skills Safeguarding Team provides local newly appointed and update training for designated safeguarding leads. The training is aligned with the local area safeguarding arrangements and separate packages are provided for stand-alone Early Years Providers and Schools. (please see further details at [Early Years and Schools Training and Consultancies | Shropshire Learning Gateway](https://www.shropshirelg.net/safeguarding-and-child-protection/safeguarding-team-information-and-services/early-years-and-schools-training-and-consultancies/))If the local training offer is not utilised, the chosen training should be supplemented so that all DSL’s:* Understands and has good working knowledge of local Safeguarding arrangements (including the local criteria for action and assessment: the Threshold document [SSCP Children's Safeguarding Policies & Procedures](https://www.shropshiresafeguardingcommunitypartnership.co.uk/procedures/childrens-safeguarding-policies-procedures/))
* Maintain their knowledge and engagement with safeguarding arrangements (see next section)
 | On induction in role and then every 2 years |
| Maintain knowledge and engagement with local safeguarding arrangements. In addition to the above; DSL’s should attend and engage with other locally available training, events and networks relevant to their role. These could include:* Attending termly Safeguarding Leads Networks (pre funded so no cost to schools from September 2024; please see further details at [Early Years and Schools Training and Consultancies | Shropshire Learning Gateway](https://www.shropshirelg.net/safeguarding-and-child-protection/safeguarding-team-information-and-services/early-years-and-schools-training-and-consultancies/))
* Attending Early Help Training/Events/Updates.
	+ The programme and schedule can be viewed [here](https://next.shropshire.gov.uk/early-help/professionals-information/tools-forms-resources-and-training/training/).
	+ Subscribe to Early Help Updates [here](https://content.govdelivery.com/accounts/UKSHROPSHIRE/bulletins/3a73e31)
* Attending Early Help Locality Development Meetings (held termly in each locality area: mix of virtual and in person). Please contact Tracey.Bowen@shropshire.gov.uk for more information.
* Keeping updated with communications/resources from and attending learning events arranged by the Shropshire Safeguarding Community Partnership (SSCP). Join the Partnership mailing list [here](http://www.shropshiresafeguardingcommunitypartnership.co.uk/contact-the-business-unit/join-our-mailing-list/).
 | As required, but at least annually |

**Governors/Trustees/Committee Members**

**All** Governors/Trustees/Committee Members (hereafter referred to as Governors) should receive and have regularly updated safeguarding and child protection training which “equips them with the knowledge to provide strategic challenge, and to test and assure themselves that the safeguarding policies/ procedures in place at their school [ and/or setting] are effective and support the delivery of a robust whole school [and/or setting] approach to safeguarding.” (Keeping Children Safe in Education 2023, Part 2).

The Local Authority recommend the following:

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| **Training/Continuing Professional Development** | **Frequency** |
| All Governor/EY Committee Member Safeguarding TrainingThe Local Authority Learning and Skills Safeguarding Team provides local School Governor/EY Committee Member Safeguarding Training. The training is aligned with the local area safeguarding arrangements (please see further details at [Early Years and Schools Training and Consultancies | Shropshire Learning Gateway](https://www.shropshirelg.net/safeguarding-and-child-protection/safeguarding-team-information-and-services/early-years-and-schools-training-and-consultancies/)).It is not recommended that Governors/Committee members complete staff training as outlined above; as this is designed for front line practice rather than the strategic role of Governors/Committee members. If the local training offer is not utilised, the chosen training should be supplemented so that all Governors/Committee members understand the local safeguarding partnership arrangements and priorities. More information can be found at [Shropshire Safeguarding Community Partnership](http://www.shropshiresafeguardingcommunitypartnership.co.uk/).  | Induction and then every 3 years.  |
| Complete Cyber Security Training Free Training packages are available at:[Cyber security training for school staff - NCSC.GOV.UK](https://www.ncsc.gov.uk/information/cyber-security-training-schools)In addition it is important that Governing Bodies are familiar with the sections relevant to them in: National Cyber Security Centre: [Cyber Security for Schools:Governing Bodies and Senior Leaders](https://www.ncsc.gov.uk/section/education-skills/cyber-security-schools#section_1)  | Induction and then annually |
| Complete Prevent Awareness Training appropriate to role Examples of training packages are available at:[The Prevent duty: safeguarding learners vulnerable to radicalisation](https://www.gov.uk/government/publications/the-prevent-duty-safeguarding-learners-vulnerable-to-radicalisation) )In addition, it is important that Governing Bodies/Committees are aware of their responsibilities as in line with Prevent duty guidance - GOV.UK ([www.gov.uk](http://www.gov.uk)). Please also refer to Prevent Information for Education Providers at: [The Prevent Duty (Preventing Terrorism) | Shropshire Learning Gateway](https://www.shropshirelg.net/safeguarding-and-child-protection/early-years-and-schools-safeguarding-policies-and-guidance/the-prevent-duty-preventing-terrorism/)   | Induction and every 2 years. |
| **Safeguarding Link Governors**The Local Authority Learning and Skills Safeguarding Team also provides a bi-termly Safeguarding Link Governor Briefing (regular attendance is encouraged) (please see further details (please see further details at [Early Years and Schools Training and Consultancies | Shropshire Learning Gateway](https://www.shropshirelg.net/safeguarding-and-child-protection/safeguarding-team-information-and-services/early-years-and-schools-training-and-consultancies/)). | Regular attendance following completion of Governor Safeguarding Training.  |