

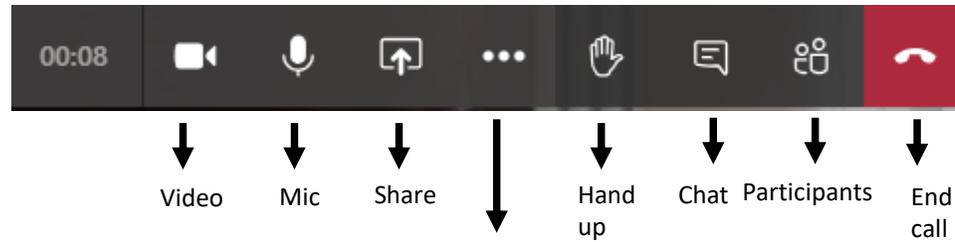
CPD@UCS Virtual Delivery

CPD Event: Operation Encompass Briefing
Date of event: Thursday 26th November 2020
Time of event: 11:30am – 12:30pm
Event Leader: Fiona Purslow: Safeguarding Officer
Karen Flynn: Domestic Abuse Education
Coordinator

• PLEASE PUT YOUR MIC ON MUTE



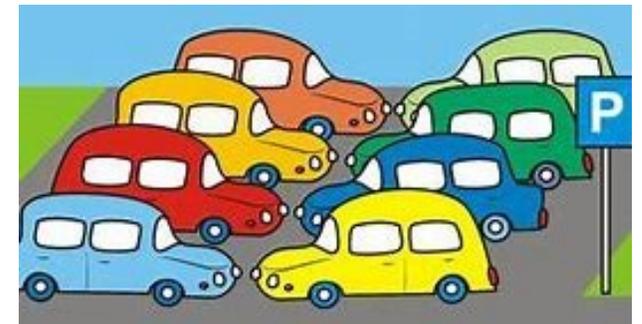
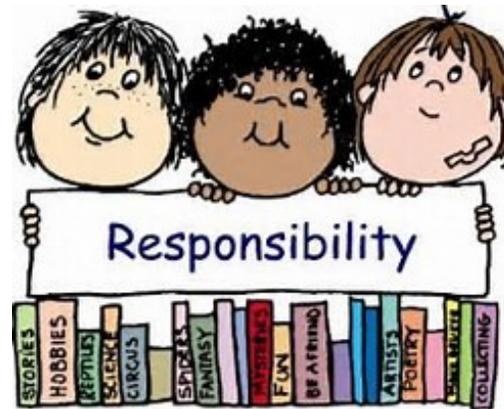
Team's Functionality



- ⚙ Show device settings
- ℹ Show meeting details
- 🖥 Exit full-screen
- 🎨 Show background effects
- 🗣 Turn on live captions (preview, English US only)
- 📱 Keypad
- 📹 Start recording
- 🚫 Turn off incoming video



LEARNING AGREEMENT



Introduction to Operation Encompass

- What is Domestic Abuse (DA)?
- DA statistics in the UK
- Impact of DA on children
- What is Operation Encompass?
- Update on the extension to
- Operation Encompass to further support children and young people who go missing from home.



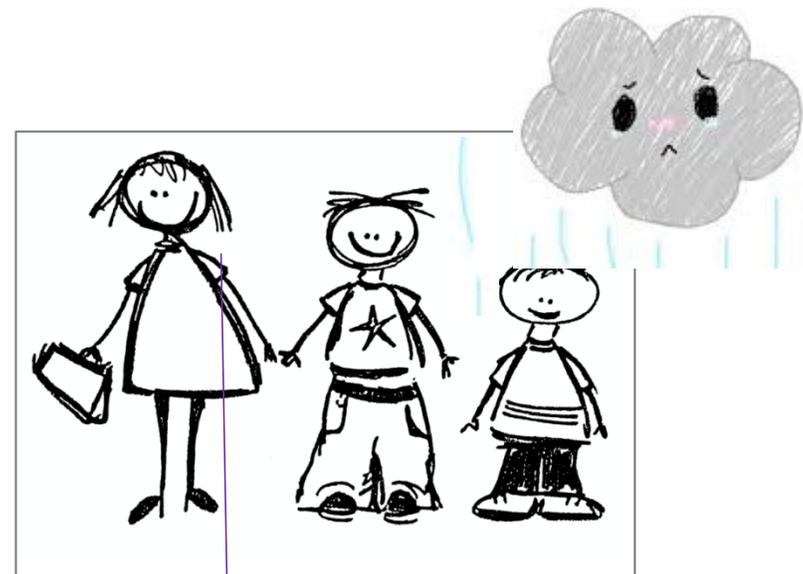
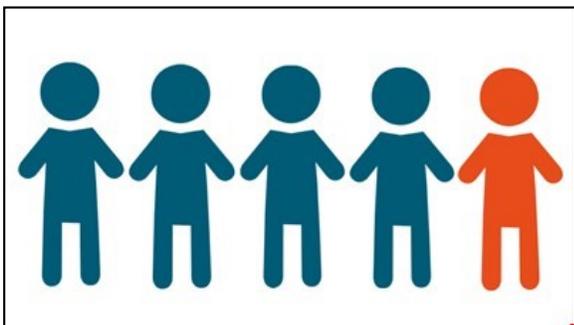
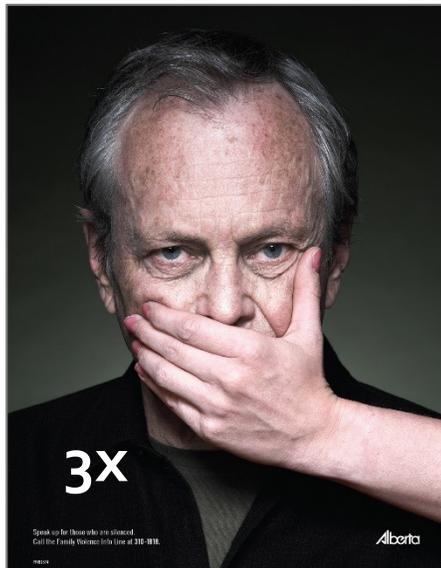
What is domestic abuse (DA)?

“... any incident or pattern of incidents of controlling, coercive, threatening behaviour, violence or abuse between those aged 16 or over who are, or have been, intimate partners or family members regardless of gender or sexuality... and the abuse can encompass, but is not limited to psychological, physical, sexual, financial, emotional”

Domestic Abuse Statistics in the UK

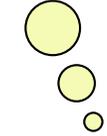


**2 women a week
are killed**
by their partners or ex-partners

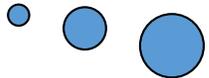


Coercive and controlling behaviour

Oh no, I've brought the wrong milk!



Did he say I could wear this skirt?



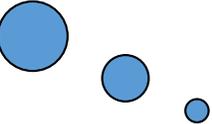
I'M A SHADOW OF
MY FORMER SELF



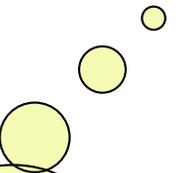
I used to have friends
I used to go out
I used to have a life

Controlling someone by
restricting their personal or
financial freedom is a crime.

Dare I ask for money for the kids school trip?



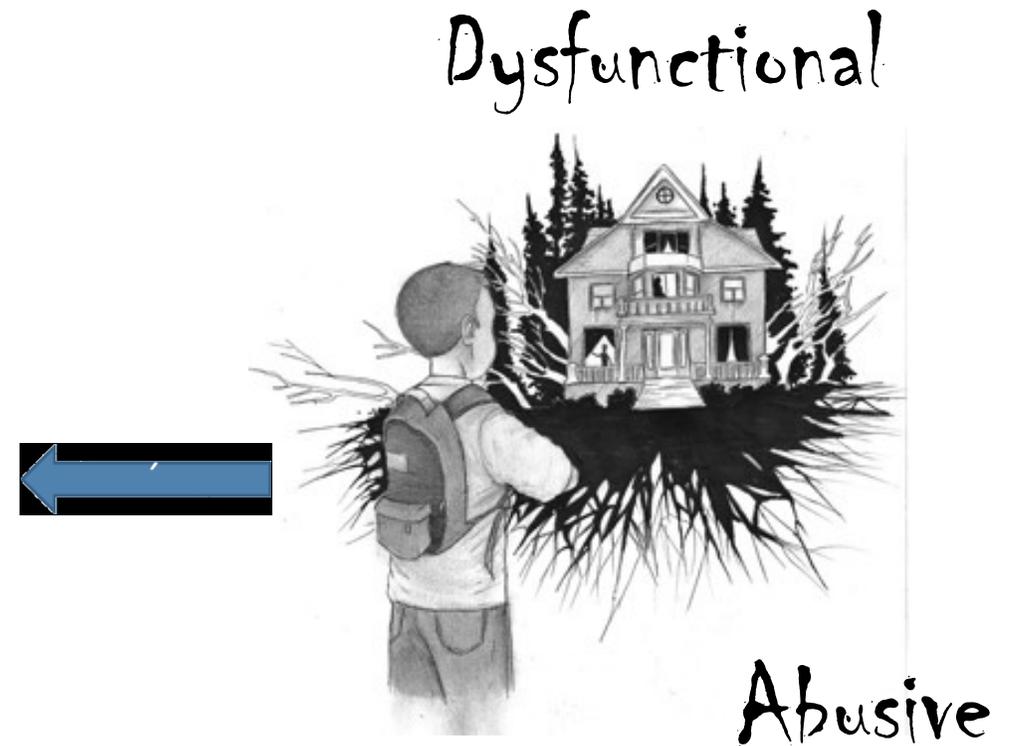
Am I meant to get her tea ready for 6.30 or 6.45?



Coercive Controlling Behaviour Video:



Adverse Childhood Experiences – what are they?

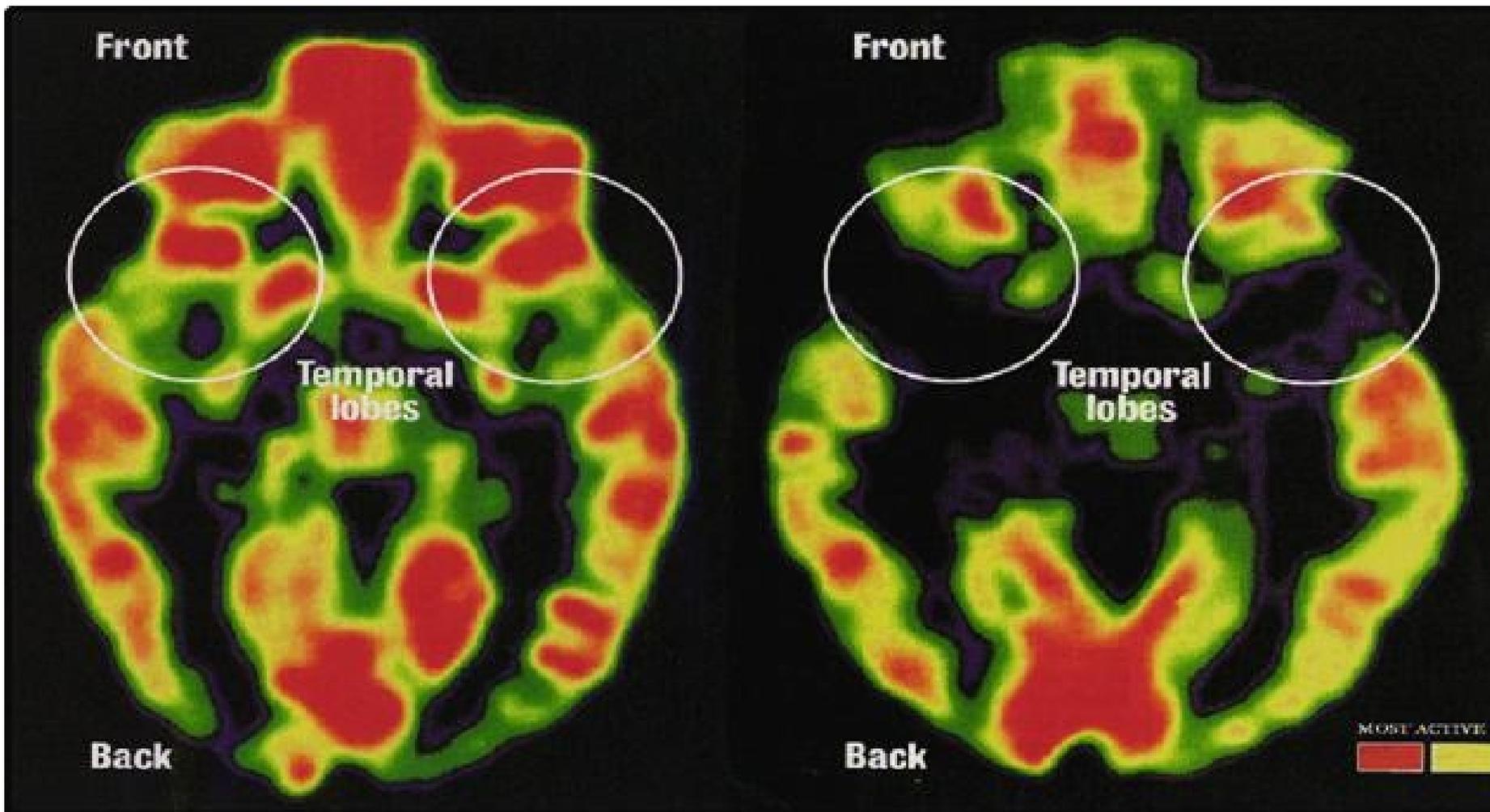


ACEs – what are they?

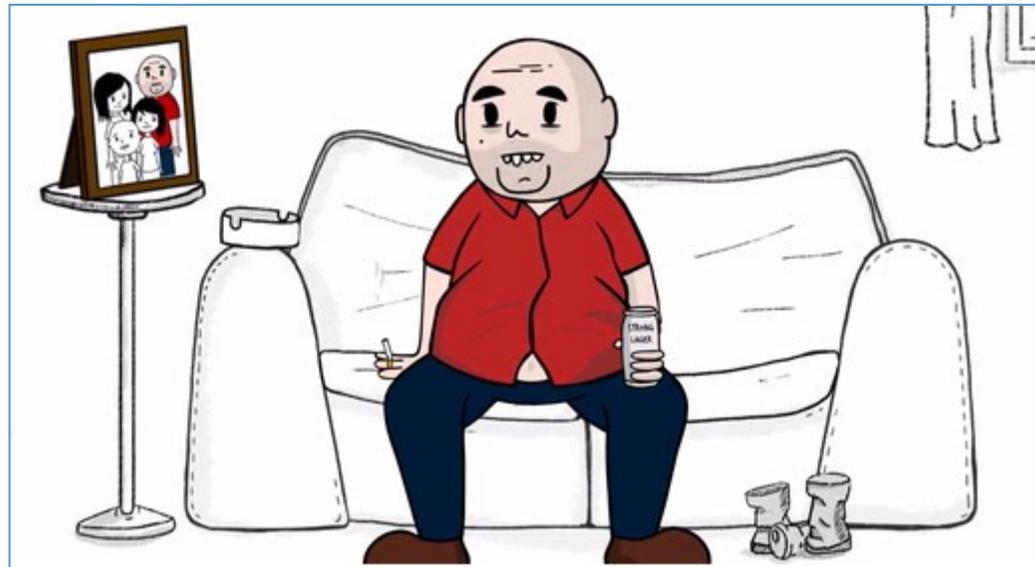
1. Did a parent or other adult in the household often or very often... swear at you, insult you, put you down, or humiliate you? or act in a way that made you afraid that you might be physically hurt?
2. Did a parent or other adult in the household often or very often...push, grab, slap, or throw something at you? or ever hit you so hard that you had marks or were injured?
3. Did an adult or person at least 5 years older than you ever... touch or fondle you or have you touch their body in a sexual way? or attempt or actually have oral, anal, or vaginal intercourse with you?
4. Did you often or very often feel that ... No one in your family loved you or thought you were important or special? or your family didn't look out for each other, feel close to each other, or support each other?

5. Did you often or very often feel that ... you didn't have enough to eat, had to wear dirty clothes, and had no one to protect you? or your parents were too drunk or high to take care of you or take you to the doctor if you needed it?
6. Were your parents ever separated or divorced?
7. Was your mother or stepmother: often or very often pushed, grabbed, slapped, or had something thrown at her? or sometimes, often, or very often kicked, bitten, hit with a fist, or hit with something hard? or ever repeatedly hit over at least a few minutes or threatened with a gun or knife?
8. Did you live with anyone who was a problem drinker or alcoholic, or who used street drugs?
9. Was a household member depressed or mentally ill, or did a household member attempt suicide?
10. Did a household member go to prison?

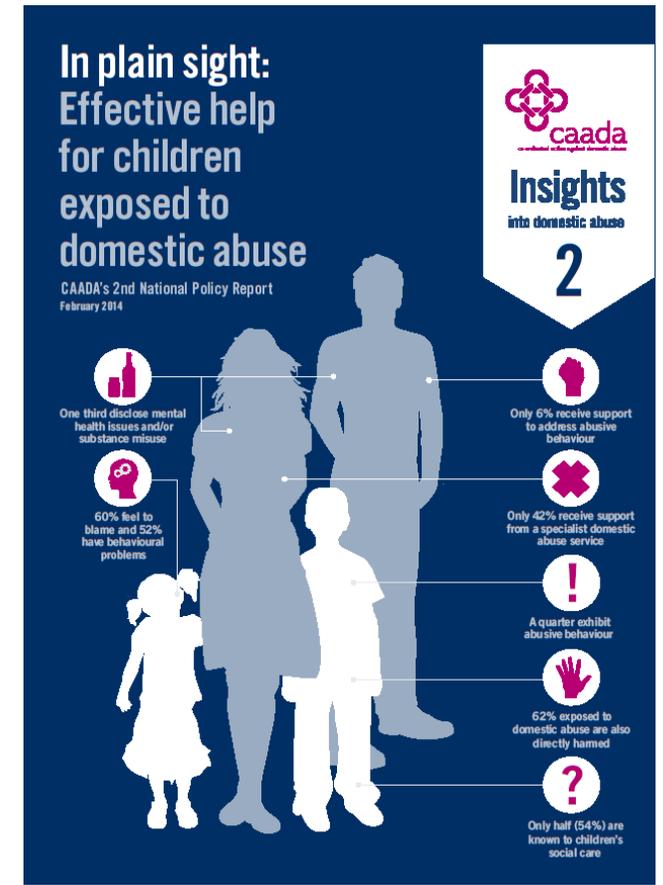
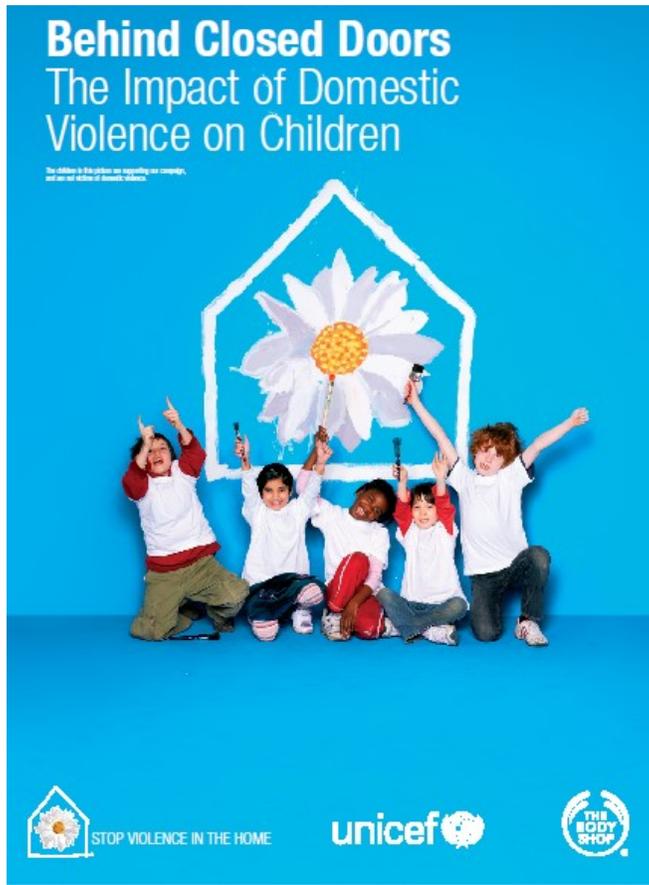
ACEs – Filetti Study



ACEs – the impact and breaking the cycle



Further reading



Operation
Encompass

Supporting children and young
people exposed to domestic abuse



<https://www.bbc.co.uk/programmes/p03y9r5h>

What do your children need?

Support

Safe/secure
home
environment

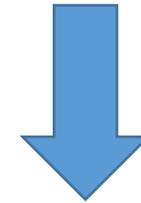


Routine and
normality

Professional
Support
Services

To know
DA is
wrong

Operation Encompass process in Shropshire



Op Encompass Daily Extract

Evoda and Encompass Daily Extract

****OFFICIAL**** This document is shared by the police to support Domestic Abuse safeguarding process only.
Do not disseminate further without prior authority of the relevant Police Multi Agency Safeguarding Hub

No personal details are real!

INCIDENT	Created Date Time	Date Time Event	Involved Party	Involved Party Address	Involved Party School
22/6759/19	22/01/2019 11:31:00	17/01/2019 12:00:00	Josh Lancaster 18/02/2013	46 Kings Way Kidderminster Worcestershire DY10 8GJ	Comberton Primary School
22/6781/19	22/01/2019 12:11:00	20/01/2019 23:59:00	Sally BONE 08/03/2004 Gareth BONE 12/04/2008	37 Brighton Avenue Worcester Worcestershire WR3 9DN	Tudor Grange Academy Worcester Perdiswell Primary School
22/6769/19	22/01/2019 11:57:00	22/01/2019 11:54:00	Hayley JORDAN 10/13/2007 Harry JORDAN 06/03/2009	13 Whiley Close Kidderminster Worcestershire DY11 3KF	Franch Community Primary School Franch Community Primary School
22/6799/19	22/01/2019 13:00:00	18/01/2019 17:00:00	Leo MALCOM 16/03/2007	88 Warren Close Callow Hill Redditch Worcestershire B97 5OD	Ridgeway Academy
22/6842/19	22/01/2019 14:40:00	21/01/2019 23:59:00	Alfie FOX 4/12/2007	4 Cheshire Drive Worcester Worcestershire WR4 1KD	Oasis Academy Warndon
22/6887/19	22/01/2019 16:07:00	31/10/2016 23:59:00	Hayden BROOM 22/06/2004	157 NORTHCOTE LANE REDDITCH WORCESTERSHIRE B98 2LW	Trinity High School & Sixth Form Centre
/6949/19	22/01/2019 20:17:00	22/01/2019 16:00:00	Erin DARKE 6/02/2004	72 Riverside Redditch Worcestershire B97 8FD	Trinity High School & Sixth Form Centre

DSL – what's next?



Op Encompass record	
Police ref number:	
Date and time of referral:	
Child's name and DoB:	
Date and time of incident:	
Circumstances of the incident as referred:	
Information completed by:	
Additional information:	
Information completed by:	
School's actions and observations:	

The Designated Safeguarding Lead (DSL)



...acts upon any referral received depending on the needs of that child ...

...and completes and stores an Operation Encompass Record.

Op Encompass record



Referral record

Police ref number:	
Date and time of referral:	
Child's name and DoB:	
Date and time of incident:	

Circumstances of the incident as referred:

Information completed by:

Additional information:

Information completed by:

School's actions and observations:

- **Please note** that schools are still expected to follow the usual Shropshire Safeguarding Community Partnership reporting procedures via **F.P.O.C.** alongside OE notifications.
- This form is **not** a replacement for the process outlined above.



IMPORTANT

DSL Responsibilities

- The DSL should visit the OE website www.operationencompass.org
- The DSL must ensure that an up to date secure email address has been provided to Karen Flynn - Domestic Abuse Education Coordinator at:
karen.flynn@shropshire.gov.uk
- The OE 'referral record' documents are to be kept in the same way as other Child Protection paperwork in a secure and locked cabinet/drawer.
- The DSL needs to identify and brief a colleague who can deputise in his/her absence.
- The DSL must ensure that all staff are aware of OE and understand the confidential nature of information passed to them and that this information must be treated in the same way as any other Child Protection information.

DSL Responsibilities

- Staff must be informed that when an OE referral is received the DSL must be sought immediately.
- The DSL or Headteacher must inform parents that the setting is part of OE (using the template letter supplied from the briefing.)
- The DSL must inform the Governing Body that the school is part of OE and the Governor with responsibility for Safeguarding should have a working knowledge of the principles.
- The DLS should include information about OE in the school's prospectus and school's website to ensure that all new parents are informed of involvement.
- The DSL should consider displaying OE posters within the school as provided within the briefing.

**Children
experiencing
domestic abuse
shouldn't
have to suffer
in silence**

**Operation
Encompass**

Supporting children through key adults



Letter to parents

Place school Logo here	 The logo for Operation Encompass, featuring the text "Operation Encompass" in white on a dark blue background, with a checkered pattern to the right. Below it, the tagline "Supporting children and young people exposed to domestic abuse" is written in smaller white text.
------------------------	--

Friday, September 27, 2019

Dear Parent/Carer,

Our School has been given the opportunity to take part in a national project, which is being run locally in partnership with Shropshire County Council, and West Mercia Police.

Operation Encompass is a process whereby the Police and County Council will inform a member of staff if a child, or young person has experienced any domestic incident. This will be done prior to the start of the next school day. Information sharing between professional agencies allows school staff to provide emotional, and practical support to their pupils experiencing domestic abuse.

Domestic abuse can broadly be defined as "... any incident or pattern of incidents of controlling, coercive, threatening behaviour, violence or abuse between those aged 16 or over who are, or have been, intimate partners or family members regardless of gender or sexuality..." This can include, but is not limited to the following types of abuse- psychological, physical, sexual, financial, and emotional.

Operation Encompass ensures that a member of school staff, usually the designated Safeguarding Lead, is given special training, to enable them to liaise with the Police, and County Council in receiving, and using information that has been shared, in confidence.

The sharing of details under Operation Encompass is permitted under Statutory Safeguarding Legislation, and in respect of local authority schools, under the Crime and Disorder Act (for the prevention of crime), and doing so without the child's, or parents' consent is permissible under both pieces of legislation, and the General Data Protection Regulation (GDPR).

We want to offer the best support possible to all our pupils, and we believe that where necessary, this will be beneficial in helping us to achieve that goal. Please make contact with me, or the school's Safeguarding Lead should you wish to discuss the content of this letter.

Attached is a list of local, and national advice and support agencies, who can help those who may be affected by domestic abuse.

Signed

Enter name

Head Teacher

School name

Extension to Operation Encompass

- Operation Encompass will now also include notifications of reports of missing children.
- This commences in early November 2020 and aims to further support children and young people who go missing from home.
- Children who go missing from home are at risk of significant harm and they may be vulnerable to sexual exploitation, violent crime, gang exploitation, or to drug and alcohol misuse.
- As a result, following any report of a child going missing to the Police, the Police will make contact with Shropshire Council's Education Access Service who will then communicate relevant and necessary information to nominated school staff.

Missing notification to school process

Compact auto sends missing notification to Education Access Service email inbox: EducationAccessService@shropshire.gov.uk



School will be told the child has had a recent missing episode (nothing more).



School to monitor, if they have existing concerns about the child or intel to further explain the missing episode, they need to consider completing a police intelligence report form and send to HAUShrewsbury@westmercia.pnn.police.uk and/or a CE Initial Assessment and send to Compass.referrals@shropshire.gov.uk
All documents found at: <https://westmidlands.procedures.org.uk/local-content/4cjN/exploitation-tools-and-pathways/?b=Shropshire>

Here is how Operation Encompass worked in one school....

Police attended a case of domestic abuse at the home of a reception-aged child.

The next morning, when the child arrived at school with his mum he had his teddy bear tightly clutched in his arms.

Normally, he would have been asked to leave the toy with mum or in the classroom. The teacher did neither – understanding his teddy had been brought in for a reason.

The boy hugged his teddy all day while the teacher quietly supported him, occasionally letting him know she was there.

The Head Teacher said: "The most important thing she did was not to ask him to let mum take his teddy home, not to put his teddy out of the way in the classroom and not to even make any comment about him hugging his teddy all day."



"It was nothing – but to that little boy it was everything."

(Evening Herald, July 2011)



Karen Flynn: Domestic Abuse Education Coordinator

E-mail Karen.flynn@shropshire.gov.uk

Tel: 01743 254665